



Executive Excellence Program ●

Management Development Program for Middle & Senior Level Executives 8th to 12th September 2025



Dr. MCR HRD Institute of Telangana

(An Apex Training Institute Accredited as उत्कृष्ट by
and Capacity Building Commission, Govt)

About the Program:

The proposed program is designed to strengthen leadership capabilities, foster strategic foresight, and enhance decision-making in complex and uncertain environments. Tailored for senior and middle-level executives across sectors, the program emphasizes the development of future-ready leaders to thrive in a rapidly evolving business landscape. It integrates high-impact classroom sessions with immersive, peer-driven dialogue to deepen strategic thinking and leadership effectiveness.

In today's volatile and highly competitive environment, MDPs serve as a critical enabler of organizational agility and executive performance. The program ensures alignment between individual growth and enterprise-level transformation by equipping leaders with cutting-edge insights, cross-functional perspectives, and adaptive leadership skills.

Objectives :

- To Harmonise the Leadership Skills to build high performance culture.
- To Enhance Team Building and Emotional Intelligence Competencies:
- To Develop Effective Strategies for Managing Change and Uncertainty.
- To Develop Advanced Communication, Presentation, Conflict Resolution, and Negotiation Skills
- To Explore the Role of Emerging Technologies in Governance and Corporate Innovation

Themes:

1. Leadership and Strategy
2. Management of Change
3. Performance Management
4. Interpersonal Relations
5. Communication, Negotiation, Team Building and Conflict Management.
6. Use of Emerging Technologies
7. Handling Social Media & Leveraging Social Media Analytics for Governance.
8. Executive Health and Wellness

Target Participants:

Working professionals, Senior and Middle Level Executives, Heads of Various Departments

Methodology:

A mix of practical skills and strategic insights through specific methodologies that include;

- Experiential Learning** : Focus on hands-on activities like simulations, role-plays, and real-world problem solving to reinforce practical skills.
- Case Study Analysis** : Use relevant, industry-specific cases to encourage critical thinking and application of concepts to actual business challenges.
- Peer Learning and Networking** : Facilitate group discussions, team projects, and peer feedback to leverage diverse experiences and build leadership networks.

Venue : **Dr. MCR HRD Institute of Telangana,**
Road No. 25, Jubilee Hills, Hyderabad

Program Duration : **8th to 12th September 2025**

Program Fee : **Rs. 30,000/ Per Participant**

*(Program fee covers, training kit, Breakfast, Lunch, Dinner and Single Occupancy Accommodation)
An Institutional Discount of 15% will be given for nominating 3 or more participants from the same organization.*

Last Date of Nomination: The last date for receiving the nominations is
August 29, 2025 (for 1st Batch)

Batch	Dates	Course Fee Rs. 30,000/- per Head
I	08.09.2025 to 12.09.2025	
II	17.11.2025 to 21.11.2025	
III	02.02.2026 to 06.02.2026	
IV	16.03.2026 to 20.03.2026	

Program Director : **Dr. D. Thiruvengala Chary**
Centre Head, Centre for Management & Behavioural Studies,
Dr. MCR HRD Institute of Telangana, Jubilee Hills, Hyderabad

Bank Account Details

Name of the A/c holder: Dr. MCR HRD Institute of Telangana,
A/C No.: 140411100000414;
IFSC code: UBIN0814041,
Branch: Prasashan Nagar, Hyderabad.

Session Plan

	Forenoon Session	Afternoon Session
Day-1	Understanding Self for Leadership Excellence	Analytics for Managers: Data Driven Decision Making & Problem Solving
	Management of Change – Steering Transformation with Purpose and Precision”	Leveraging Social Media Analytics for Governance & Handling Social Media in Divergent Organizations
Day-2	Ethical Leadership: Corporate Accountability and Ethics	Team Building: Building High Performance Teams
	Emerging Technologies (AI & Chat GPT etc.) for Productivity Growth	Emotional Intelligence for Leading Performance Teams
Day-3	Management vs Leadership	Interpersonal Relations: Building Strong Relations for Effective Leadership.
	Communication, Presentation Skills	Nurish Your Body, Mind and Soul
Day-4	Balanced Scorecard - A Tool for Performance Management	Managing Conflict and Negotiation
	Study Tour to Indian School of Business & Interaction	
Day-5	Cyber Security and Risk Management for Leaders	Strategic Leadership for Organizational Effectiveness

Morning Yoga: 6.30 AM to 7.30 AM

Ease you Body: A 15 minutes daily relaxation activity during the session

For further details please contact

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